



Our Mission

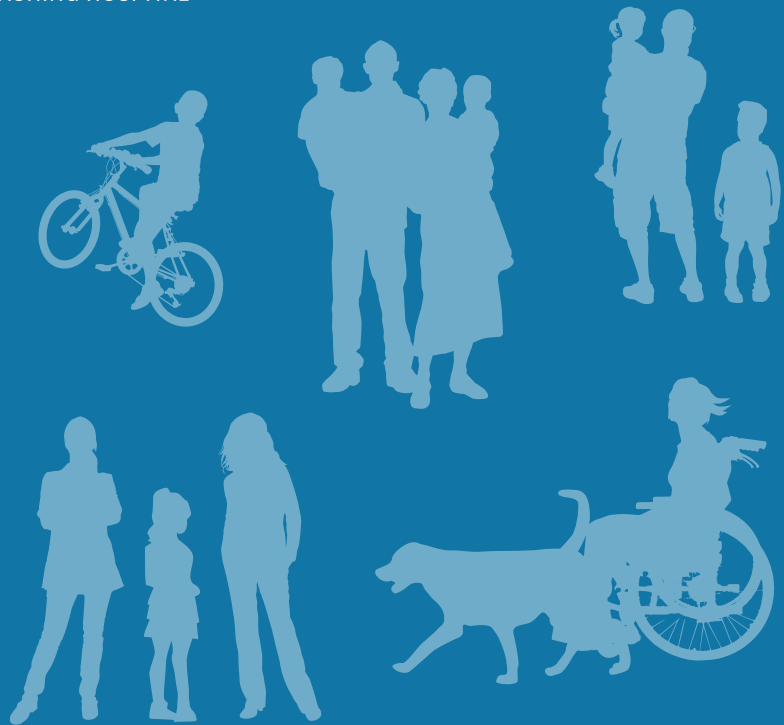
The Office of Health Equity and Inclusion provides guidance across Boston Children's Hospital on achieving a culture that honors equity, diversity, respect, inclusion and excellence:

- » To work collaboratively to advance culturally effective pediatric care
- » To perform research to improve pediatric health outcomes and reduce pediatric healthcare disparities
- » To recruit, develop and retain a diverse and inclusive workforce; and
- » To support an environment of respect for different viewpoints and beliefs.



"There's so much opportunity here and a sincere commitment to support you."

- Valerie L. Ward, MD, MPH



Valerie L. Ward, MD, MPH



Assistant Professor of Radiology,
Harvard Medical School;
Pediatric Radiologist,
Boston Children's Hospital;
Medical Director,
Office of Health Equity
and Inclusion



Camila Mateo, MD, MPH



Instructor of Pediatrics,
Harvard Medical School;
General Pediatrics Attending,
Martha Eliot Health Center and
Boston Children's Hospital;
Associate in Health Equity
Education and Research, Office
of Health Equity and Inclusion



Nikki Tennermann, LICSW



Administrative Director,
Office of Health Equity and Inclusion



Geeranan Chuersanga, MS



Program Coordinator,
Office of Health Equity and Inclusion



What does health equity mean?

Health equity means that everyone has a fair and just opportunity to be as healthy as possible. Pursuing health equity entails striving to improve everyone's health while focusing particularly on those with worse health and fewer resources to improve their health. Equity is not the same as equality; those with the greatest needs and least resources require more, not equal, effort and resources to equalize opportunities.

(Adapted from: Braveman P, Arkin E, Orleans T, Proctor D, and Plough A. *What Is Health Equity? And What Difference Does a Definition Make?* Princeton, NJ: Robert Wood Johnson Foundation, 2017.)



For more information about the Boston Children's Office of Health Equity and Inclusion, please review our website or read our recurring column in *Perspectives*, the Office of Faculty Development's newsletter.

Make an appointment to meet with our Medical Director, Dr. Valerie L. Ward to discuss pipeline programs, internships, fellowships and research in pediatric health equity, diversity and inclusion:



healthequity@childrens.harvard.edu
617-919-6511

