

## “DESIGNING A TEACHING SESSION” FRAMEWORK

LEARNERS	Who are the learners and how many will be present for the session:																									
GOALS	The GOAL of this session is to_____.																									
LEARNING OBJECTIVES	By the end of this session, participants will be able to: 1. _____ (fill in) 2. _____ (fill in) 3. _____ (fill in)																									
ADULT LEARNING PRINCIPLES	<ul style="list-style-type: none"> <li>• Adults are motivated to put time and effort into learning if they <u>understand the benefit or value of learning something new.</u></li> <li>• Adults see themselves as responsible for their own learning and are <u>motivated when they are asked about their own specific learning goals.</u></li> <li>• Adults apply previous experience/knowledge to new learning.</li> <li>• Adults need to be <u>actively engaged</u> when introduced to new knowledge or skills.*</li> </ul>																									
TEACHING PLAN	<p><i>Determine the TEACHING PLAN for your session. Think of specific TEACHING ACTIVITIES (e.g., demonstrations, brainstorming, case-based discussion, etc.) that will effectively address your learning objectives and engage the learners.</i></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 15%; text-align: center;"># of MINUTES ALLOTTED</th> <th style="width: 45%; text-align: center;">ACTIVITY</th> <th style="width: 40%; text-align: center;">PURPOSE OF ACTIVITY (what knowledge, skill, or attitude will this activity address?)</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> </tbody> </table>		# of MINUTES ALLOTTED	ACTIVITY	PURPOSE OF ACTIVITY (what knowledge, skill, or attitude will this activity address?)																					
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RESOURCES AND LOGISTICS	<p><i>Consider what RESOURCES/LOGISTICS you will need both <u>before</u> and <u>during</u> the session.</i></p>																									
POTENTIAL BARRIERS	<p><i>Delineate some possible BARRIERS and how you might resolve them.</i></p>																									
END-OF-SESSION ASSESSMENT	<p><i>List an assessment technique to determine what the students learned and whether they met the learning objectives.</i></p>																									

\* Based on Knowles M, Swanson RA, Holton EF III, eds. The Adult Learner: The Definitive Classic in Adult Education and Human Resource Development. Seventh edition; Burlington, MA: Elsevier, 2011.